

**Job Title:** **Gambling Therapist (Counsellor/Psychotherapist)**

**Overall Purpose of the Role:** To work with and support people who have a gambling addiction, those who are struggling with harmful gambling and their affected others.

To work in and with the community to determine the needs within the area, to build confidence and capacity of individuals, families experiencing gambling addiction and its effects.

To network with service providers and other agencies and be actively involved in relevant interagency work.

**Key Areas of Work:**

- Raise awareness of the project and create innovative ways to target people affected by gambling addiction.
- Organise and set up appointments and contact and set up relevant locations.
- Outreach the services of Northside FRC & Silver Arch FRC as required/requested.
- Work as part of the teams in both FRCs to deliver and develop relevant Family and Parent Supports to families dealing with Gambling Addiction, for example individual support to affected others, group work and other relevant supports.
- Work with and liaise with other agencies and organisations of relevance.
- Engage with Southill Family Resource Centre to include a client base from the Southside of Limerick City.
- Prepare monthly written reports for line Manager including notes/minutes from meetings with other agencies where appropriate.
- Attend meetings and quarterly staff meetings and other training, planning days as requested. Identify, develop and promote policies and procedures as part of the team.
- Work within the policies, procedures and governance of both FRCs.
- Be accountable to the Board of Directors through regular support and supervision with the CEOs as required both orally and written.
- Meet with project leads in both FRCs on a weekly basis for planning and case management.
- Participate in ongoing training and development when requested and where it enhances the delivery of services and in the continued professional development of staff.
- Promotion of the service through media, radio, social media etc.
- Report to the FRCNF and GAT as required.
- Participate in trainings, evaluations and meeting as required for the duration of the project.
- Any other tasks as requested by Coordinator, CEOs and/or Board of Directors.

### Person Specification for Gambling Therapist (Counsellor/Psychotherapist)

<b>Job Title</b>	Gambling Therapist (Counsellor/Psychotherapist)
<b>Name of Employer</b>	Northside Family Resource Centre/Silver Arch Family Resource Centre
<b>Notes</b>	As a collaborative project between two FRCs the Employer will be determined at the job offer stage based on several factors including where the candidate lives; the preferred working arrangements of the candidate; etc.
<b>Document Type</b>	This Person Specification is a description of the skills, knowledge and experience required for the position of Gambling Therapist with Northside Family Resource Centre & Silver Arch Family Resource Centre.

Essential	Desirable:
<ul style="list-style-type: none"> <li>• Relevant qualification in Counselling &amp; Psychotherapy from an IACP/IAHIP/FT accredited body (level 8).</li> <li>• Minimum 3 years experience post qualification dealing with a wide range of issues.</li> <li>• Be in their own supervision.</li> <li>• Ability to make decisions.</li> <li>• Organisational, planning, and prioritising skills.</li> <li>• Excellent people skills, interpersonal and communication skills.</li> <li>• Flexible, ability to work on own initiative and as part of team.</li> <li>• Non-Judgemental, positive outlook.</li> <li>• Efficient time management skills.</li> <li>• Report and note writing.</li> <li>• Maintaining confidentiality and boundaries.</li> <li>• Respectful, patient, and good listening skills, ability to value other people's perspectives.</li> <li>• Honest and trustworthy.</li> <li>• ICT skills.</li> <li>• Ability to understand the impact of poverty and disadvantage on communities; and</li> <li>• Ability to situate one's counselling practice and therapeutic approach within a human rights-based approach to family support and community development.</li> </ul>	<ul style="list-style-type: none"> <li>• Relevant level 9.</li> <li>• A basic understanding of addiction.</li> <li>• Minimum 5 years experience post qualification dealing with a wide range of issues.</li> <li>• Minimum of 1 year post qualification dealing with gambling addiction.</li> <li>• In their own personal therapy.</li> <li>• Own transport and a full driver's licence.</li> <li>• First Aid and Health and Safety Training.</li> <li>• An understanding of complex need and child protection issues.</li> <li>• Group Work and facilitation skills.</li> </ul>

## **Terms of Employment**

### ***Location of Work***

Northside Family Resource Centre is located on Clonconnane Road, Ballynanty, Limerick. The Gambling Therapist will be expected to work from different locations as required across the geographical areas of Northside FRC (Limerick City North), Silver Arch FRC (Nenagh) and Southill FRC (Limerick South).

### ***Hours of Work***

- The post is reduced hour 28 hours per week (typical working week is 35 hours)
- The hours of work are agreed with the CEO and will generally be between 09:30 and 17:30 Monday to Friday unless otherwise agreed by the CEO. The Therapist will be expected to be flexible about evening and weekend work for which overtime will not be paid but time-off-in-lieu will be granted.

### ***Accountability***

The Therapist will be ultimately responsible to the CEO and Voluntary Board of Management of Northside FRC through the relevant line manager.

### ***Confidentiality***

The Therapist will observe confidentiality at all times in relation to both FRCs' business.

### ***Salary***

The Gambling Therapist salary will be commensurate with qualifications and experience and will not be less than €37,600 per annum pro-rata (all salary calculations are based on a 35-hour week).

### ***Pension***

The Company will make a provision for pension, at the rate of double your contribution and subject to a maximum of 5 percent of the gross salary, subject to funding upon successful completion of the probationary period and receipt of a permanent contract.

### ***Holidays***

The Therapist is entitled to twenty-five days annual leave (pro-rata for part-time positions). Annual Leave will include shut down periods.

### ***Travel Expenses***

Travel expenses will be paid, and subsistence will be paid on production of receipts and in accordance with centre policy.

***Contract Type***

- This position is funded as part of a 3-year Pilot Project (with 2 years left on the pilot) subject to sufficient ongoing funding and satisfactory probation period. Initial contract will be offered initially on a 2 year contract.
- Garda Vetting is essential.

**A commitment to completing specific training (e.g. Certificate in Gambling Addiction) which will be funded by the Gambling Awareness Trust.**

Please apply by sending a completed application form to [recruitment@northsidefrc.ie](mailto:recruitment@northsidefrc.ie) by

**18<sup>th</sup> April 2023 no later than 12pm.**

## Explanatory Notes for Candidates

Please read these instructions fully before completing Forms A1 and A2.

1. This Job Application Form is designed in such a way that all your personal details will be outlined on Form **A1** and will be used for administration purposes only. All specific information furnished by you relating to the post on offer will be outlined on Form **A2**.
2. Short listing will be based solely on the information furnished on Form **A2**; therefore, you should ensure that the information given is sufficiently comprehensive and relevant to the post on offer.
3. Read through the Application Form fully and then complete both Forms **A1** and **A2** (**typed only**).
4. Keep a copy of your completed Job Application Form.
5. Applications will only be accepted on the official Job Application Form and should be received by **Tuesday 18<sup>th</sup> April by 12pm**. Shortlisting will take place that afternoon so late applications will not be accepted.
6. Applications **will be accepted** by post or email.
7. A Post Office 'Certificate of Posting' must support any allegations of a loss or delay in the post. In the event of such a loss or delay a photocopy of the completed application form and the 'Certificate of Posting' must be presented to the correspondence address below within 72 hours of the above closing date and time.
8. Do not forward any cover letter, Curriculum Vitae, Certificates or References with the Application Form.
9. Referees will only be contacted by the Family Resource Centre with the permission of the candidate.
10. Northside FRC is hosting the recruitment process on behalf of Silver Arch and Northside FRCs., Therefore please return the completed Forms A1 & A2, to the **Recruitment Administrator Northside Family Resource Centre, Clonconnane Road, Ballynanty, Limerick or email [recruitment@northsidefrc.ie](mailto:recruitment@northsidefrc.ie)**.
11. Canvassing will disqualify.
12. Information as to the duties, salaries and other terms and conditions of employment in respect of the post currently on offer is attached for your information.